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JOBS FOR LIFE, INC.

Financial Statements

December 31, 2015

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The Board of Directors
 Jobs for Life, Inc.
 Raleigh, North Carolina

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial statements of Jobs for Life, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2015, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Jobs for Life, Inc. as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Jobs for Life, Inc.'s 2014 financial statements, and our report dated March 27, 2015, expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Koonce, Wooten & Haywood, LLP

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 March 17, 2016

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JOBS FOR LIFE, INC.
Statement of Financial Position
December 31, 2015
(With Summarized Financial Information for December 31, 2014)

	2015	2014 (Summarized Information)
ASSETS		
CURRENT ASSETS:		
Cash	\$ 332,934	\$ 232,650
Pledges Receivable	326,940	310,000
Sales Tax Refund Receivable	3,179	1,458
Prepaid Expense	8,561	12,308
Total Current Assets	671,614	556,416
PROPERTY AND EQUIPMENT:		
Office Equipment and Software	18,509	16,247
Less Accumulated Depreciation and Amortization	11,793	8,594
Net Property and Equipment	6,716	7,653
NON-CURRENT ASSETS:		
Security Deposit	4,400	-
Total Non-Current Assets	4,400	-
 Total Assets	 \$ 682,730	 \$ 564,069
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts Payable	\$ 15,866	\$ 6,530
Accrued Payroll	39,318	35,908
Total Current Liabilities	55,184	42,438
NET ASSETS:		
Unrestricted	530,000	333,771
Temporarily Restricted	97,546	187,860
Total Net Assets	627,546	521,631
 Total Liabilities and Net Assets	 \$ 682,730	 \$ 564,069

The accompanying notes are an integral part of the financial statements.

JOBS FOR LIFE, INC.
Statement of Activities
For the Year Ended December 31, 2015
(With Summarized Financial Information for the Year Ended December 31, 2014)

	2015			2014 (Summarized Information)
	Unrestricted	Temporarily Restricted	Total	Total
SUPPORT AND REVENUES:				
Contributions	\$ 1,165,786	\$ 75,378	\$ 1,241,164	\$ 1,159,106
Sale of Training Materials	81,979	-	81,979	99,752
Conferences and Workshops	5,496	-	5,496	14,358
Interest and Other	52	-	52	4
Total Support and Revenues	<u>1,253,313</u>	<u>75,378</u>	<u>1,328,691</u>	<u>1,273,220</u>
Net Assets Released From Restrictions	<u>165,692</u>	<u>(165,692)</u>	<u>-</u>	<u>-</u>
Total Support and Revenues After Releases From Restrictions	<u>1,419,005</u>	<u>(90,314)</u>	<u>1,328,691</u>	<u>1,273,220</u>
EXPENSES:				
Program Services:				
Engagement and Awareness	470,470	-	470,470	548,862
Training and Leadership Development	316,372	-	316,372	135,044
Strategic Initiatives	142,374	-	142,374	91,217
International Development	17,806	-	17,806	303
Total Program Services	<u>947,022</u>	<u>-</u>	<u>947,022</u>	<u>775,426</u>
Supporting Services:				
Management and General	142,114	-	142,114	135,429
Fund-Raising	133,640	-	133,640	74,617
Total Supporting Services	<u>275,754</u>	<u>-</u>	<u>275,754</u>	<u>210,046</u>
Total Expenses	<u>1,222,776</u>	<u>-</u>	<u>1,222,776</u>	<u>985,472</u>
CHANGES IN NET ASSETS	196,229	(90,314)	105,915	287,748
NET ASSETS--Beginning of Year	<u>333,771</u>	<u>187,860</u>	<u>521,631</u>	<u>233,883</u>
NET ASSETS--End of Year	<u>\$ 530,000</u>	<u>\$ 97,546</u>	<u>\$ 627,546</u>	<u>\$ 521,631</u>

The accompanying notes are an integral part of the financial statements.

STATEMENT OF FUNCTIONAL EXPENSES
December 31, 2015

Total Program Services	Supporting Services			Total Supporting Services	2015 Totals	2014 Totals (Summarized Information)
	Management and General	Fund-Raising				
\$ 730,585	\$ 49,805	\$ 90,072	\$ 139,877	\$ 870,462	\$ 657,921	
609	-	250	250	859	85,758	
34,475	17,967	1,392	19,359	53,834	61,306	
-	43,800	-	43,800	43,800	41,535	
26,981	-	15,353	15,353	42,334	29,363	
50,143	5,110	5,581	10,691	60,834	26,340	
72,417	1,200	11,127	12,327	84,744	20,034	
9,991	4,802	1,596	6,398	16,389	15,366	
9,103	8,874	536	9,410	18,513	12,713	
6,619	448	2,358	2,806	9,425	11,124	
4,725	461	2,723	3,184	7,909	8,921	
-	5,661	-	5,661	5,661	4,785	
1,198	467	482	949	2,147	3,858	
176	321	2,170	2,491	2,667	3,505	
-	3,198	-	3,198	3,198	2,943	
<u>\$ 947,022</u>	<u>\$ 142,114</u>	<u>\$ 133,640</u>	<u>\$ 275,754</u>	<u>\$ 1,222,776</u>	<u>\$ 985,472</u>	

JOBS FOR LIFE, INC.
Statement of Cash Flows
For the Year Ended December 31, 2015
(With Summarized Financial Information for December 31, 2014)

	2015	2014 (Summarized Information)
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in Net Assets	\$ 105,915	\$ 287,748
Adjustments to Reconcile Changes in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	3,198	2,943
Changes In:		
Pledges Receivable	(16,940)	(216,826)
Sales Tax Refund Receivable	(1,721)	(610)
Prepaid Expense	3,747	(7,760)
Security Deposit	(4,400)	-
Accounts Payable	9,336	1,448
Accrued Payroll	3,410	5,902
Deferred Revenue	-	(2,705)
Net Cash Provided by Operating Activities	102,545	70,140
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Fixed Assets	(2,261)	(4,937)
Net Cash Used by Investing Activities	(2,261)	(4,937)
NET INCREASE IN CASH	100,284	65,203
CASH--Beginning of Year	232,650	167,447
CASH--End of Year	\$ 332,934	\$ 232,650

The accompanying notes are an integral part of the financial statements.

JOBS FOR LIFE, INC.
Notes to Financial Statements
December 31, 2015

1. Nature of Activities and Summary of Significant Accounting Policies

A. Nature of Activities:

Jobs for Life, Inc. (the Organization) is a global nonprofit that equips Christ-centered churches and organizations to prepare unemployed or under-employed individuals for work and life. The Organization does this by providing resources, tools, and training containing all of the materials needed for churches and organizations to lead a JfL training class, which teaches timeless biblical principles concerning work and the ways those principles are applied in the marketplace. Through this training, men and women develop character and become connected to a community of support to help them obtain meaningful employment. Additionally, students experience life, a life filled with faith, confidence, and discipline. Periodically, the Organization hosts training events, including conferences, webinars, and seminars. The Organization is headquartered in Raleigh, North Carolina.

B. Basis of Accounting:

The accompanying financial statements are prepared on the accrual basis. The accrual method records revenue when earned and expenses when incurred. As a result, receivables are recorded as assets, and obligations due are shown as liabilities.

C. Basis of Presentation:

The Organization follows standards for external financial reporting by not-for-profit organizations that requires its resources be classified for accounting and reporting purposes into three net asset categories according to externally imposed restrictions. Accordingly, net assets of the Organization and changes therein may be classified and reported as follows:

Unrestricted Net Assets--Net assets that are not subject to donor-imposed stipulations.

Temporarily Restricted Net Assets--Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time.

Permanently Restricted Net Assets--Net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. The Organization currently has no permanently restricted net assets.

D. Cash and Cash Equivalents:

For the purposes of the statement of cash flows, all highly liquid investments with an initial maturity of three months or less are considered to be cash equivalents.

E. Accounts Receivable:

Accounts receivable are amounts due for training materials sold. Management deems all receivables to be collective.

F. Pledges Receivable:

Pledges are recorded when the donor makes an unconditional promise to give. All pledges are expected to be collected within one year and an allowance is not deemed necessary.

JOBS FOR LIFE, INC.
Notes to Financial Statements
December 31, 2015

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

G. Restricted and Unrestricted Revenue:

Contributions of cash and other assets, as well as grants, are recorded as increases in unrestricted, temporarily restricted, or permanently restricted net assets, depending on the existence or nature of any donor restrictions.

All donor-restricted contributions and grants are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

H. Functional Allocation of Expenses:

The costs of providing the program and supporting services of the Organization have been summarized on a functional basis in the statements of functional expenses. Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are charged to programs and supporting services on the basis of estimates made by the Organization's management.

I. Accounting Estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

J. Property and Equipment:

Property and equipment are recorded at cost if purchased and fair market value if donated. Depreciation has been calculated by using the double declining balance method, which is an accelerated method of depreciation. The difference in depreciation expense from the straight line method is not material. A capitalization threshold of \$1,000 is utilized.

K. Income Tax Status:

The Organization is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code and is classified under Section 501(c)(3) as a public charity. The Organization has also been classified as an entity that is not a private foundation within the meaning of Section 509(a) and qualifies for deductible contributions provided in Section 170(b)(1)(A)(vi). The Organization files information returns in the U.S. Federal jurisdiction. Tax years subsequent to 2010 remain subject to examination by Federal tax authorities.

L. Subsequent Events:

The Organization has evaluated subsequent events through March 17, 2016, the date the financial statements were available to be issued, and is not aware of any subsequent events that would require recognition or disclosure in the financial statements.

JOBS FOR LIFE, INC.
Notes to Financial Statements
December 31, 2015

2. Concentration of Credit Risk

The Organization maintains cash balances at a financial institution located in Raleigh, North Carolina. Accounts at the institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2015, all deposit amounts were fully insured.

3. Temporarily Restricted Net Assets

Temporarily restricted net assets at December 31, 2015 of \$97,546 are available for the Charleston Jobs for Life expansion efforts.

4. Lease Commitments

The Organization leases office space under a non-cancelable operating lease that expiring on September 30, 2018. Rent expense of this lease for year ended December 31, 2015 was \$43,800.

Future minimum lease payments are as follows:

2016	\$ 53,250
2017	54,900
2018	<u>41,850</u>
	<u>\$ 150,000</u>

5. Prior Year Summarized Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2014 from which the summarized information was derived.